

Job Title:	Health and Nutrition Officer
Reports to:	Technical Lead- Health system strengthening
Terms:	Fixed Term
Salary:	GB 4 Step 1
Requirements:	This position will be based in Wanlaweyn with visits to Health and Nutrition Programme locations

About Concern: Established in 1968, Concern is a non-profit, non-governmental humanitarian organisation, dedicated to the reduction of suffering and the ultimate elimination of extreme poverty in the world's poorest countries.

Concern's vision, our mission and our work are all defined by one goal – ending extreme poverty, whatever it takes. Concern strives for a world free from poverty, fear and oppression.

Our culture is values driven and we believe that our people are central to all that we do and are key to delivering on our goal of Reaching the Furthest Behind First. We are committed to ensuring a workplace where everybody feels valued and are enabled to succeed in their work and contribute to delivering on our mission.

Role Purpose: The Health and Nutrition Officer will support the implementation and coordination of integrated health and nutrition and related activities in Wanlaweyn under the FCDO-funded programme. The role will work closely with health facilities, partners, government counterparts, and communities to strengthen access to quality, people-centred primary health and nutrition services, while supporting promotion, field supervision, capacity building, monitoring, and community engagement to ensure inclusive and responsive services for vulnerable populations

Responsibilities:

Technical Leadership and Support on Implementation:

- Provide technical and operational support for the delivery of integrated primary health care, maternal and child health, outpatient consultations, immunization, ANC/PNC, health education, disease surveillance and referral services in line with national standards and the Somalia EPHS framework.
- Support quality implementation of nutrition services, including OTP, TSFP linkages, MUAC screening, growth monitoring, IYCF/MIYCN counselling, community case finding, defaulter tracing and referral of complicated SAM cases to Stabilisation Centre services.
- Conduct regular field supervision of supported health facilities, outreach sites and community platforms to assess service quality, staff performance, patient flow, documentation, commodity availability and referral functionality.
- Support implementation of agreed workplans, micro-plans and facility action plans, ensuring activities are delivered on time, within scope and in line with donor, MoH and Concern quality standards.
- Monitor safe and rational use of essential medicines, nutrition commodities, anthropometric equipment, registers and other programme supplies, and escalate stock risks or quality concerns in a timely manner.
- Contribute to facility and community-level soft activities, including IPC reinforcement, handwashing promotion, safe water handling, environmental cleanliness, healthcare waste management awareness and hygiene education linked to disease prevention.
- Support emergency preparedness and adaptive programming during seasonal malnutrition peaks, drought, displacement, disease outbreaks, access constraints or service disruptions.

- Ensure programme activities are delivered in a safe, inclusive, conflict-sensitive and accountable manner, with attention to women, children, IDPs, people with disabilities and other vulnerable group.

Coordination, Representation and Networking

- Maintain constructive working relationships with Southwest State Ministry of Health, RHMT/DHMT, facility in-charges, local authorities, partner teams, community leaders and other relevant stakeholders in Wanlaweyn.
- Support joint planning, field coordination and follow-up with MoH, partner staff and community structures to promote government-led and locally owned service delivery.
- Represent the programme in district-level health, nutrition and emergency coordination forums when delegated by the line manager.
- Facilitate internal coordination between health, nutrition, resilience, MEAL, logistics, finance, security and partner teams to ensure integrated and realistic field implementation.
- Share timely updates on operational risks, access constraints, emerging health and nutrition needs, disease alerts, population movements and community concerns requiring management attention.
- Promote complementarity with other actors and referral pathways, including protection, food security/resilience and specialised health services where appropriate.

Monitoring, Accountability and Learning:

- Ensure timely, complete and accurate collection, verification and submission of health and nutrition data from supported facilities, outreach teams, community workers and partner teams.
- Support use of DHIS2/HMIS, nutrition reporting tools, referral tracking sheets, stock monitoring tools and project indicator databases, ensuring consistency between source documents and reported figures.
- Analyse service utilisation, nutrition trends, morbidity patterns, referrals, stock status, WASH-related risks and community feedback to inform programme decisions and corrective actions.
- Prepare clear weekly and monthly field updates, supervision reports, success stories, risk updates and donor-ready inputs as required.
- Support accountability mechanisms by promoting community feedback channels, documenting complaints or concerns, and ensuring issues related to access, quality, safety, dignity and inclusion are escalated and followed up.
- Contribute to learning documentation, including best practices, implementation challenges, adaptive programming lessons and practical recommendations for hard-to-reach and fragile contexts.
- Support monitoring quality improvement action plans and ensure agreed actions are tracked, followed up and closed within agreed timelines.

Capacity Strengthening:

- Provide on-the-job coaching, mentorship and practical support to MoH facility staff, outreach teams, community health workers, partner field teams and community structures.
- Support capacity strengthening on IMAM/CMAM, OTP service quality, IYCF/MIYCN counselling, maternal and child health, immunisation, disease surveillance, referral documentation and rational use of medicines.
- Reinforce practical skills in accurate anthropometric measurement, MUAC screening, oedema assessment, admission/discharge criteria, treatment protocols and defaulter tracing.
- Support facility teams to improve IPC, hygiene promotion, environmental cleanliness, waste segregation and safe water-use practices at service delivery points.
- Facilitate or support refresher sessions, case reviews, supervision feedback meetings and joint problem-solving sessions with MoH, DHMT/RHMT and partner teams.
- Strengthen the capacity of community structures to support early identification, referral, health and nutrition education, hygiene promotion, community mobilisation and accountability.

Staff Management, Partner Support and MoH Team Engagement

- Provide day-to-day supportive supervision and practical guidance to partner field teams, MoH facility staff, outreach teams and community health workers involved in health and nutrition service delivery.
- Support clear division of roles and responsibilities between Concern, implementing partners, MoH facility teams and community structures to avoid duplication and improve accountability at field level.
- Facilitate regular team discussions, joint planning and follow-up meetings with partner and MoH counterparts to review progress, agree priorities, address bottlenecks and strengthen teamwork.
- Support partner supervisors and facility in-charges to monitor staff attendance, workload distribution, service coverage, adherence to workplans and timely completion of agreed actions.

- Promote a coaching and problem-solving approach with partner and MoH teams, encouraging respectful communication, shared learning and continuous performance improvement.
- Identify staffing, skills, motivation or performance gaps affecting service quality and escalate them to the Programme Manager/Health and Nutrition Coordinator and relevant partner or MoH leadership for appropriate follow-up.
- Encourage safe, inclusive and respectful working practices among field teams, ensuring safeguarding, accountability, gender sensitivity and protection mainstreaming are reflected in daily work.
- Contribute to partner performance reviews by providing evidence-based field observations, supervision findings, data-quality feedback and practical recommendations for strengthening implementation.

Role Holder Requirements:

Essential Qualifications and Experience

Education and Professional Qualifications:

- Degree in Nursing, Public Health, Nutrition, Midwifery, Clinical Medicine, Community Health or a related health discipline; a degree is preferred.
- Minimum of 3-4 years of relevant field experience in health and nutrition programming, preferably in Somalia or similar fragile/humanitarian contexts.
- Strong practical knowledge of IMAM, OTP, IYCF/MIYCN, maternal and child health, immunization, disease surveillance and primary health care service delivery.
- Experience working with Ministry of Health structures, RHMT/DHMT, facility-based teams, local partners, community health workers and community structures.
- Understanding of Somalia national health and nutrition policies, EPHS framework, humanitarian coordination systems and MoH-led reporting requirements is an asset.
- Experience with DHIS2/HMIS, nutrition reporting tools, ODK/mobile data collection or similar programme monitoring systems is desirable.
- Previous exposure to health-nutrition integration, resilience programming, outbreak preparedness or hard-to-reach service delivery is an advantage.

Skills and Competencies

- Strong field supervision, mentorship, coordination and practical problem-solving skills.
- Ability to work constructively with government counterparts, partners, community leaders and multidisciplinary programme teams.
- Good analytical skills and ability to interpret routine service data for decision-making and corrective action.
- Clear written and verbal communication skills, including the ability to prepare concise field updates, supervision reports and donor-ready inputs.
- High level of integrity, accountability, cultural sensitivity and commitment to humanitarian principles, safeguarding and safe programming.
- Ability to work under pressure, travel frequently to field locations and adapt to changing security and operational conditions.

Key Expected Deliverables

- Functional and regularly monitored health and nutrition services in supported Wanlaweyn facilities and community platforms.
- Joint MoH/partner supervision completed with documented findings, action points and follow-up.
- Timely and accurate weekly/monthly health and nutrition reports submitted to programme management.
- Improved referral tracking for complicated SAM, maternal/newborn risks and other emergency cases.
- Evidence of mentorship, coaching and performance improvement support to MoH and partner staff.

Working Relationships

- Internal: Health and Nutrition Coordinator, Technical Lead -HSS/CE, MEAL, Resilience/Livelihoods, Logistics, and partner technical teams.
- External: Southwest State Ministry of Health, RHMT/DHMT, facility in-charges, CHWs, community committees, local authorities, UN agencies, clusters, local NGOs and implementing partners.

Competencies:

As this is a key leadership position, potential candidates are expected to demonstrate significant ability in the following areas:

Managing Yourself	Planning and decision-making
Individual leadership	Creativity and innovation
Communication and working with others	Influence, advocacy and networking
Delivering results	Change

We encourage all eligible candidates, irrespective of gender, ethnicity or origin, disability, political beliefs, or socioeconomic status to apply to become a part of the organization. Concern is against all forms of discrimination and unequal power relations and is committed to promoting equality.

If this role sounds right for you, please apply with your CV and cover letter. We will respond to every applicant. Please be aware we may offer positions before the closing date.

If you have any concerns about our recruitment process and need particular assistance - for example if you have a disability e.g. a hearing impairment - please let us know and we will do our best to respond to your needs.

How to Apply

Interested candidates, who meet the above requirements, should submit their applications (**cover letter and updated CV contacts**) by email to som.vacancies@concern.net with the subject line **“Application for Health and Nutrition Officer”** by Thursday **22nd June 2026**.

Concern is an equal opportunities employer and female candidates are strongly encouraged to apply.

Important information:

Concern has an organizational **Code of Conduct** with three Associated Policies: The **Programme Participant Protection Policy, the Child Safeguarding Policy, and the Anti-Trafficking in Persons Policy** accessible here. These have been developed to ensure the maximum protection of programme participants from exploitation, and to clarify the responsibilities of Concern staff, consultants, visitors to the programme and partner organizations, and the standards of behavior expected of them. In this context, staff have a responsibility to the organization to strive for, and maintain, the highest standards in their work, in accordance with Concern’s core values and mission. Any candidate offered a job with Concern Worldwide will be expected to sign the Concern Staff Code of Conduct and Associated Policies as an appendix to their contract of employment. By signing the Concern Code of Conduct, candidates acknowledge that they have understood the content of both the Concern Code of Conduct and the Associated Policies and agree to conduct themselves in accordance with the provisions of these policies. Additionally, Concern is committed to the safeguarding and protection of adults and children in our work. We will do everything possible to ensure that only those who are suitable to work or volunteer with adults and children are recruited by us for such roles. Consequently, working or volunteering with Concern may be subject to a range of vetting checks, including criminal background checking.

During this job application, you will provide Concern with your **personal data**. Concern takes its responsibilities towards this personal data very seriously and is committed to complying with all relevant data protection legislation.